

BUILDING UP CANADA ONE INDUSTRY AT A TIME

Teamsters Canada represents these industries and many more:

- Printing
- Food processing
- Brewing
- Daycare
- Hotel
- Transportation
- Office work
- Bakery
- Clothing
- Dairy
- School bus transportation
- Senior citizen housing
- Warehousing

RESPECT. JUSTICE. EQUALITY.

When it comes to earning a living, we have more in common than we think. We all want to be treated with respect, and we all want a better quality of life for ourselves and our families. Joining Teamsters Canada allows you to do these things while ensuring that your employer's decisions are always based on respect, justice and equality.

We want to continue building up Canada and we'd love to have you on board!

THE CHOICE IS YOURS

Take the first step to improve your quality of life. Give us a call and join Teamsters Canada today. It's free and confidential.

Teamsters Canada

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BUILDING UP CANADA EVERY DAY



TEAMSTERS CANADA – WHO ARE WE?

A union is an organization of workers who unite to protect their rights on the job. Teamsters Canada is dedicated to upholding the rights of its members and to building up Canada, every day, through the thousands of jobs and workers we support.

The Teamsters union represents 1.4 million members in North America, including 120,000 workers in different industries across Canada. We are a non-profit organization and the tax-deductible union dues you pay allow us to defend your interests.

YOUR LEGAL RIGHTS

The law protects your right to join a union and hold union activities without retaliation from your employer. Should you experience unfair disciplinary measures or termination of employment due to your decision to join Teamsters Canada, we will defend you before the appropriate authorities.

WHY JOIN TEAMSTERS CANADA?

Joining the Teamsters Canada union provides you with unity, job security, and respect.

With Teamsters Canada you will be able to:

- Establish a balance of power with your employer
- Protect yourself against arbitrary actions taken by your employer
- Obtain a fair wage and better working conditions
- Ensure your welfare and your family's well-being

THE UNION ADVANTAGE

On average, unionized workers earn \$4.97 more per hour than their non-unionized counterparts. In most cases, this means almost \$200 more in each worker's pocket every week. Unionized workers and their families not only enjoy a better quality of life, they also make a positive contribution to their communities.

THE FACTS - THE WORKING WAGE AND THE UNION ADVANTAGE

For the General Population (Men and Women)

Average hourly wage for unionized workers: \$27.05

Average hourly wage for non-unionized workers: \$22.08

The union advantage for Canadian workers: +\$4.97 per hour

For Women

Average hourly wage for unionized female workers: \$26.32

Average hourly wage for non-unionized female workers: \$19.16

The union advantage for Canadian female workers: +\$7.16 per hour

For Young Workers

Average hourly wage for young unionized workers: \$21.54

Average hourly wage for young non-unionized workers: \$16.01

The union advantage for young Canadian workers: +\$5.53 per hour